

Ref no:

PIN code:

Notice of Annual General Meeting

The Annual General Meeting of Elkem ASA will be held on April 28, 2023, at 09:00 (CEST) in the conference room "Auditoriet" at Haakon VII's gate 2 in Oslo and online.

The shareholder is registered with the following number of shares at summons: ______ and has the right to vote for the number of shares owned on the record date, April 27, 2023.

The Annual General Meeting is held as a hybrid meeting, where shareholders can choose between attending online or meet physically. Shareholders who participate physically log in and cast their votes electronically in the same way as shareholders who participate online and are asked to bring a smartphone, tablet or PC. Note that all voting during the Annual General Meeting will be done digitally.

If a shareholder wishes to participate, but not vote in the meeting, a proxy or advance vote may be given. A guide describing how you as a shareholder can participate digitally at the Annual General Meeting is available on the company's website at:

https://www.elkem.com/no/investor/debt-and-share-information/annual-general-meeting/annual-general-meeting-2023/.

The deadline for registration of physical attendance, advance votes, proxies and instructions is April 24, 2023, at 14:00 (CEST).

You are identified by your reference number and PIN code. The reference number and PIN code are obtained from VPS Investor Services <u>https://www.euronextvps.no/</u> (select *Corporate Actions – General Meeting – ISIN*) or received by post (for non-electronic actors). Shareholders may also obtain their reference number and PIN code by contacting DNB Bank ASA, Registrars Department by phone +47 23 26 80 20 (8:00 to 15:30 CEST) or by e-mail <u>genf@dnb.no</u>.

Advance votes

Advance votes may only be casted electronically through the company's website (see the link above) using your reference number and PIN code, or via VPS Investor Services (select *Corporate Actions – General Meeting – ISIN*). Investor Services can be accessed either through <u>https://www.euronextvps.no/</u> or your account operator.

Online Participation

Shareholders wishing to participate digitally do not need to register attendance in advance. To participate digitally, please log in at <u>https://web.lumiagm.com/188774883</u>. The shareholder must be logged in before the meeting starts. Shareholders who have not logged in before the meeting starts, will not be able to participate. Login opens one hour before the meeting starts. You must identify yourself using the reference number and PIN code.

Physical attendance

Shareholders wishing to participate physically are requested to register attendance in advance within April 24, 2023, at 14:00 (CEST). Registration for physical attendance should be done via the company's website (see the link above) or through VPS Investor Services. For registration through the company's website, the reference number and PIN code must be stated. For registration through VPS Investor Services select *Corporate Actions – General Meeting – ISIN*. Investor Services can be accessed either through <u>https://www.euronextvps.no/</u> or your account operator.

If you are unable to register electronically, you may send this registry form by e-mail to <u>genf@dnb.no</u> or by regular mail to DNB Bank ASA, Registrars Department, P.O. Box 1600 Sentrum, 0021 Oslo, Norway. If a shareholder gives an advance vote or proxy, but wishes to attend physically, we ask you to confirm this by sending an e-mail to <u>genf@dnb.no</u>.

(to be signed only for registration of physical attendance)

Please note that shareholders who do not wish to participate online or vote in advance may appoint a proxy; see the following instructions on next pages.



Ref no:

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Proxy without voting instructions for the Annual General Meeting of Elkem ASA

This proxy form is to be used for a proxy without voting instructions. If you are unable to attend the Annual General Meeting in person, this proxy may be used by a person authorised by you. The proxy must be registered electronically through the company's website at <a href="https://www.elkem.com/no/investor/debt-and-share-information/annual-general-meeting/annual-general-general-meeting/annual-general-meeting/annual-general-general-meeting/annual-general-meeting/annual-general-general-meeting/annual-general-general-general-meeting/annual-general-general-general-meeting/annual-genera-general-genera-general-gen

Alternatively, the proxy form may be e-mailed to <u>genf@dnb.no</u> or sent by mail to DNB Bank ASA, Registrars Department, P.O. Box 1600 Sentrum, 0021 Oslo, Norway. The proxy form must be received no later than April 24, 2023, at 14:00 (CEST). If a shareholder wishing to appoint a proxy is a company, the company certificate must be attached to the proxy form. Any proxy form submitted that does not name a proxy shall be deemed to be given to the Chair of the Board of Directors or to a person authorised by the Chair.

If the shareholder is a company, the signature must be according to the company's Certificate of Registration. The Proxy must be dated and signed to be valid.

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The undersigned: _____

hereby grants (if you do not state name of the proxy holder, the proxy will be given to the Chair of the Board of Directors)

□ the Chair of the Board of Directors (or a person authorised by the Chair), or

(State name of proxy holder in capital letters)

(NB: Proxy holder who participates online must send an e-mail to genf@dnb.no for log in details.)

as my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of Elkem ASA on April 28, 2022.

Place

Date

Shareholder's signature (only required if appointing a proxy)



Ref no:

PIN code:

Proxy with voting instructions for the Annual General Meeting of Elkem ASA.

This proxy form is to be used for a proxy with voting instructions. If you are unable to attend the Annual General Meeting, you may use this form to give voting instructions to the Chair of the Board of Directors or a person authorised by the Chair. Alternatively, you may vote electronically in advance, see separate section "Advance votes" above.

Instructions to a person other than the Chair of the Board of Directors or a person authorised by the Chair, should be agreed directly with the proxy holder. If a proxy with voting instructions is provided to another person than the Chair of the Board of Directors, DNB must be contacted by email to genf@dnb.no in order to facilitate the proxy holder for participation.

Proxies with voting instructions cannot be registered electronically and must be sent as an attachment by e-mail to <u>genf@dnb.no</u> or by regular mail to DNB Bank ASA, Registrars Department, P.O. Box 1600, Sentrum, 0021 Oslo, Norway. The form must be received by DNB Bank ASA, Registrars Department no later than April 24, 2023, at 14:00 (CEST). If a shareholder wishing to appoint a proxy is a company, the company certificate must be attached to the proxy form.

Proxies with voting instructions must be dated and signed in order to be valid.

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The undersigned:

hereby grants the Chair of the Board of Directors (or a person authorized by the Chair) as my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of Elkem ASA on April 28, 2023.

The votes shall be casted in accordance with the instructions below. If the sections for voting are left blank, this will be counted as an instruction to vote in accordance with the proposal in the meeting notice. However, if any motions are made from the attendees in addition to or in replacement of the proposals in the notice, the proxy holder may vote at his or her discretion. If there is any doubt as to how the instructions should be understood, the proxy holder may abstain from voting.

Agenda for the Annual General Meeting 2023		For	Against	Abstention
1	Approval of the notice and the agenda			
2	Election of chairperson for the meeting and a person to countersign the minutes			
	a) Election of Chairperson for the meeting			
	b) Election of person to countersign the minutes			
3	Approval of the financial statements and the report of the board of directors for the financial year 2022 for Elkem ASA and the group, including distribution of dividend			
4	The board of directors' report on corporate governance	Not subject to vote		
5	Approval of the board of director's guidelines on determination of salary and other remuneration for leading personnel			
6	Advisory vote on the board of directors' report on salary and other remuneration for leading personnel for 2022			
7	Approval of remuneration to the company's external auditor for 2022			
8	Election of directors to the board			
9	Election of members to the nomination committee			
10	Determination of remuneration payable to members of the board of directors			
11	Determination of remuneration for the nomination committee			
12	Authorisation to the board of directors to increase the share capital by up to 10%			
13	Authorisation to the board of directors to increase the share capital in connection with the share incentive program for corporate management			
14	Authorisation to the board of directors to acquire treasury shares			